

## **PADMA SESHADRI BALA BHAVAN SENIOR SECONDARY SCHOOL, KK NAGAR**

2021-22

*The school is committed to ensure and extend a safe, healthy and secure environment for physical, psychological, emotional and mental wellbeing of students and staff.*

### **1. GRIEVANCE REDRESSAL COMMITTEE:**

*To provide a conducive atmosphere for all stake holders of the school and encourage students to express their grievances without fear of being victimised.*

#### **Members**

1. Principal – Mrs. Geetha Govindarajan
2. Vice Principal – Mrs. Malathy Santhanam
3. AVP & Grievance Redressal Officer – Mrs. Syna Binoy
4. Senior Mentor – Mrs. Indira Vaidyanathan
5. Mental Health Advisor - Ms. Bhairavi Prakash

### **2. COMMITTEE (UNDER POCSO)**

- *To create awareness of the POCSO act, which provides protection to all children from sexual abuse and offences.*
- *To help in organising training programmes, workshops, lectures etc. for this purpose.*

#### **Members**

1. Principal – Mrs. Geetha Govindarajan
2. Vice Principal – Mrs. Malathy Santhanam
3. AVP – Mrs. Booma Rengarajan
4. Headmistress -Mrs. M Rajarajeshwari
5. Teacher Representatives:
  - a. Mrs. Asmath Fathima
  - b. Mrs. Malathy Ashokan
  - c. Mrs. Viji Madhu
  - d. Mrs. Kala G
6. Non Teaching Staff: Mrs. Gowri Hariharan
7. PTA representatives
  - a. Mr. Barathan R
  - b. Mrs. A.S. Ramya
8. Student representatives - 4
9. Ms. Bhairavi Prakash-Mental Health Advisor

### **3. INTERNAL COMPLAINTS COMMITTEE (ICC) UNDER POSH**

*To ensure a safe and secure work environment for employees, preventing workplace sexual harassment and providing an effective complaint and redressal mechanism for the same.*

**Members:**

1. Presiding Officer – Mrs. Ranjini Gopalakrishnan
2. Members –
  - a. Mrs. Cynthia Vijayakumar
  - b. Mrs. Bharathi B
3. Sr. AGM HR: Mr. Mani Narayanan
4. Mental Health Advisor – Ms. Bhairavi Prakash

**WELLNESS IN- CHARGE (OFFICER):**

Internal Counsellor -Mrs. Maria Moulin Ashvini Perez

External support: Apollo Shine