

**PADMA SESHADRI BALA BHAVAN SENIOR SECONDARY SCHOOL, SIRUSERI
(2021-22)**

The school is committed to ensure and extend a safe, healthy and secure environment for physical, psychological, emotional and mental wellbeing of students and staff.

1. GRIEVANCE REDRESSAL COMMITTEE

To provide a conducive atmosphere for all stake holders of the school and encourage students to express their grievances without fear of being victimised.

Members-

1. Principal – Mrs.Vijayalakshmi Raman
2. Headmistress – Mrs Kamala Krishnan
3. Teacher (Grievance Redressal Officer) – Mrs Shinu Mary Varghese
4. Mental Health Advisor- Ms. Bhairavi Prakash

2. COMMITTEE (UNDER POCSO)

- *To create awareness of the POCSO act, which provides protection to all children from sexual abuse and offences.*
- *To help in organising training programmes, workshops, lectures etc. for this purpose.*

Members -

1. Principal – Mrs. Vijayalakshmi Raman
2. Headmistress – Mrs. Kamala Krishnan
3. Teacher Representatives –
 - a) Mrs. Deepa Srinivas
 - b) Mrs. Anitha .A
 - c) Mr. Kanthamani
 - d) Mrs. Leena Joshi
4. Non-teaching staff – Mrs. Padmavathy S
5. Parent representatives -
 - a) Dr. M. Chokkalingam
 - b) Mrs. Challa Venkata Rama Maruti Sirisha Kumari
6. Student representatives – 4
7. Mental Health Advisor - Mrs. Rajarajeswari S

3. INTERNAL COMPLAINTS COMMITTEE (ICC UNDER POSH)

To ensure a safe and secure work environment for employees, preventing workplace sexual harassment and providing an effective complaint and redressal mechanism for the same.

Members -

1. Presiding officer - Mrs. Amita Kaher

2. Members –

- a) Mr. Mani Narayanan .Sr.AGM HR
- b) Mr. Sridhar .K
- c) Mrs. Kala K

WELLNESS IN-CHARGE (OFFICER)

- Internal member - Mrs. S. Krithika
- External Support – Apollo Shine